

**Minutes of the Interagency Human Trafficking Task Force,  
Education and Training Subcommittee**

April, 8, 2013 10:15 AM Boston Police Department

*Attending: Lisa Goldblatt Grace (MLMC), Ellen Lamere (DA), Kelly Nee (BPD), Mary McCauley (AG), Watt Toura (BPD), Anne Sheetz (DPH), Monique (MataHari), Jenn Franco, Blair-Victoria Dutra (MLMC Intern)*

1. Call to Order. Co-Chair Grace called the meeting to order at 10:15am.
2. Approval of Minutes from March 7, 2013 meeting
3. Feedback from presentation to the IHTT meeting on 3/18/13
4. Intersection of Labor and Human Trafficking: Recommendations for inclusion in Subcommittee Tenets  
Monique – MataHari
  - Overview of Education and Training Subcommittee tenets
  - Q- Where are victims of labor trafficking interfacing with service providers/law enforcement/schools? Who needs to be trained?
    - MataHari Labor exploitation of domestic workers
    - Outside of the household would be neighbors – to spot and identify people who may be exploited or abused in the household.
      - Neighbors have been reaching out to MATAHARI.
        - a. Example, taught neighbor how to interact with trafficked neighbor
    - Direct consumers – Restaurant or construction workers.
      - Restaurant workers – education for local neighborhoods, where to dine and patron
      - Nail salon workers – education for patrons
      - Try to interface with consumer side
      - Only extreme cases when a worker or someone is going to the hospital if they were physically abused by exploiter.
        - a. More often community practitioner (first – community leader/practitioner of their culture, second – community health center, only go to ER if extreme conditions)
        - b. Immigrant issue
  - Law enforcement- when employers get upset with worker/punish and show power, trafficker will call police when a conflict as a threat.
    - Police come to neutralize situation. Ex. If domestic worker asks to speak with family or get identification back. Employer threatens

to send back to wherever they are. Employer will call police to threaten. Domestic worker will shut down, not speak.

- a. No interpreters\*\*, don't get alone and ask trafficking questions
- Minors about 16 years old for restaurant work.
- Have to look out for Haitian community, domestic work over education.
- School interaction
  - Nanny's doing pick up and drop off at schools.
  - Educate teachers to identify profile of who is the caregiver of the children (nanny's) and have a better sense of how nanny's interact (not speaking or interfacing with others). Teachers be able to flag behaviors not consistent with other care givers (ex. isolation)
- Not much domestic labor trafficking – only interfamily over states for fishing and restaurant work.
- Guest working VISA, through broker. McDonald's, Hershey's Factory (get locked up in trailer homes, limited mobility, isolation- Indian workers)
- Figure out way in MA to monitor VISA programs for businesses\*\*\*
- Magazine Subscriptions – teens
- Q- What are you seeing that people don't get? Major myths/issues?
  - Law Enforcement:
    - Have to see trafficking can happen everywhere, beyond sex trafficking, to restaurant, construction work site, corner magazine selling.
    - How to be accessible to victim, most are immigrants and scared of Deportation and Detention.
      - a. Security Communities Program – can be held without ID, don't run everyone through ICE.
    - See more people reporting to MataHari than BPD. Trying to overcome reputation that police will report to immigration vs serve as victim.
    - Educate police on TVISA/UVISA
    - When police respond to DV don't want to start screening for immigration status.
    - More collaborations between community organizations as intermediary – doesn't get to advocate until police report is put in system.
      - a. Mandated arrest
    - What is message for law enforcement for screening? Can't screen for immigration, can't hand anyone with an accent MataHari information.
    - Can make recommendation on how to act once know it's a labor trafficking situation.

- Recommendations: signs in the workplace-OSHA sign in all languages. Hotline.
- Licensing- Employer is responsible to know how employee got here each step of the way.
- Signs for passport- a lot of different countries (ex. Multiple countries in one week)
- Federal recommendation – immigration passport
- Licensing agents-
  - a. (Ex. Nail salons, business certificate, only have to license one worker)
  - b. Need more people who are better training, trained in not further victimizing
  - c. Licensing has been working in \*\*California in nail salons and massage parlors: City and State level licensing, regular inspections, number of workers, number of customers, talk to neighbors.
- Medical Professionals:
  - a. Recommendations: Separate, train social workers in ER's, train smaller community health centers (community health advocates, offer local intake for immigrant workers), lower barrier way to assess health issues with less one on one (many immigrants don't go for preventative health)
  - b. Chemical injuries are common
  - c. Social workers in ER's have been reaching out, DR's are so busy
- How widespread? MATAHARI worked with 1000 individuals over 10 years, 300 were labor trafficking/exploitation. Majority of cases with Asians and Latinos, now more Caribbean communities.
  - No data.
- Prevalent amongst migrant workers. Multiple brokers, big system of transporting. When worker gets work out, employer calls immigration.
- Best practices
- MataHari part of National Domestic Workers Alliance.
  - Labortrafficking.org to launch by end of year

## 2. Drafting of tenets for IHTTF final report

- Present recommendations on May 8<sup>th</sup>
- \*\*\* can draft a cost analysis, has law enforcement piece
- Don't have examples on best practices for each tenet
  - School nurses including HT element of training
- Jenn will do final proof read/edit.
- Law enforcement – Kelly and Mara
- Lisa- Medical and Social Service

3. Items not reasonably anticipated within 48 hours of meetings.

**Action Items**

Law enforcement – Kelly and Mara – May 3rd

Lisa- Medical and Social Service – May 1st

Ellen – Schools – May 1<sup>st</sup>

Jenn- final proof read/edit – May 8<sup>th</sup>

Blair- MGH- Medical injuries connected to labor trafficking

Lisa send Jenn powerpoints and final versions as they come

**Next Meetings:**

Minutes drafted by Blair-Victoria Dutra